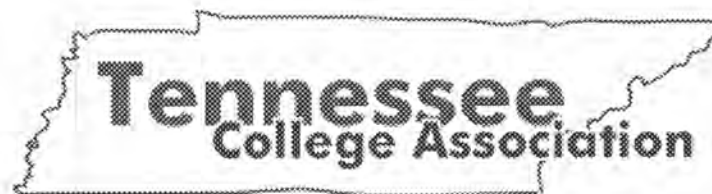


**Tennessee College Association**



THE ASSOCIATION OF PUBLIC & PRIVATE UNIVERSITIES,  
COLLEGES & TECHNICAL INSTITUTES IN TENNESSEE

# **PROCEEDINGS**

OF THE

91st

ANNUAL MEETING

March 26-27, 2012  
Nashville, Tennessee

## CONTENTS

### PART I

Origin and Purpose of the Association	2
Roll of Member Institutions	3
Officers for 2010-2011	5
Past Presidents of the Association	5

### PART II

Dr. Hal Ramer Keynote Address	8
Agenda of the Ninetieth Annual Meeting	10
Business Meeting:	
Report of the Treasurer	11
Report of the Audit Committee	11
Report of the Nominating Committee	12

### PART III

Constitution and Bylaws of the Tennessee College Association	13
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<http://www.tncollegeassociation.org>

## Part I

### ORIGIN AND PURPOSE OF THE ASSOCIATION

The Tennessee College Association grew out of an already existing organization, the Association of Colleges of East Tennessee. This older association had itself been formed some years earlier from the nucleus provided by the East Tennessee Teachers Association in their College Section.

So beneficial had been the Association of Colleges of East Tennessee in cultivating sympathetic and helpful relations among the colleges in the eastern portion of the state, that in the fall of 1919 invitations were sent to the colleges, junior colleges, and normal schools throughout the state to meet and discuss the advisability of organizing a college association for Tennessee.

Hearty responses to this invitation resulted in a gathering of college representatives in the Hotel Patten, at Chattanooga, on December 23, 1919. An organization was effected, with Dr. Charles O. Gray, President of Tusculum College, as president of the new association, and Dean Boyd A. Wise, of Lincoln Memorial University, as secretary-treasurer.

A committee on Constitution and Bylaws was appointed. This committee was instructed to include in the constitution the newly adopted name, The Tennessee College Association; the object of the Association, "The advancement of the cause of higher education by promotion of interests common to the colleges of Tennessee"; and the roll of charter members. The present Constitution and Bylaws of the Association will be found in Part III of these Proceedings.

**TENNESSEE COLLEGE ASSOCIATION  
INSTITUTIONAL MEMBERS**

**Institution, Location, President**

American Baptist College, *Nashville, Forest Harris*  
Aquinas College, *Nashville, Sr. Mary Peter*  
Austin Peay State University, *Clarksville, Timothy Hall*  
Baptist College of Health Sciences, *Memphis, Betty Sue McGarvey*  
Belmont University, *Nashville, Robert Fisher*  
Bethel University, *McKenzie, Robert Prosser*  
Bryan College, *Dayton, Steven Livesay*  
Carson Newman College, *Jefferson City, J. Randall O'Brien*  
Chattanooga State Community College, *Chattanooga, James Catanzaro*  
Christian Brothers University, *Memphis, John Smarrelli, Jr.*  
Cleveland State Community College, *Cleveland, Carl Hite*  
Columbia State Community College, *Columbia, Janet Smith*  
Cumberland University, *Lebanon, Harvill Eaton*  
Dyersburg State Community College, *Dyersburg, Karen A. Bonyer*  
East Tennessee State University, *Johnson City, Paul Stanton, Jr.*  
Fisk University, *Nashville, Hazel O'Leary*  
Free Will Baptist Bible College, *Nashville, J. Matthew Pinson*  
Freed-Hardeman University, *Henderson, Joe Wiley*  
Harding University Graduate School of Religion, *Memphis, Evertt Huffard*  
Jackson State Community College, *Jackson, Bruce Blanding*  
John A. Gupton College, *Nashville, Steven Spann*  
Johnson University, *Knoxville, Gary Weedman*  
King College, *Bristol, Gregory Jordan*  
Lane College, *Jackson, Wesley McClure*  
Lee University, *Cleveland, Paul Conn*  
LeMoyne-Owen College, *Memphis, Johnnie Watson*  
Lincoln Memorial University, *Harrogate, B. James Dawson*  
Lipscomb University, *Nashville, Randolph Lowry III*  
Martin Methodist College, *Pulaski, Ted Brown*  
Maryville College, *Maryville, Tom Bogart*  
Meharry Medical College, *Nashville, Wayne Riley*  
Memphis College of Art, *Memphis, Jeffery Nesin*  
Mid-America Baptist Theological Seminary, *Cordova, Michael Spradlin*  
Middle Tennessee School of Anesthesia, *Nashville, Kenneth Schwab*

**TENNESSEE COLLEGE ASSOCIATION  
INSTITUTIONAL MEMBERS**

[continued]

***Institution, Location, President***

Middle Tennessee State University, *Murfreesboro, Sydney McPhee*  
Milligan College, *Milligan College, Bill Greer*  
Motlow State Community College, *Tullahoma, Mary Lou Apple*  
Nashville State Community College, *Nashville, George Van Allen*  
Northeast State Community College, *Blountville, Janice Gilliam*  
Pellissippi State Community College, *Knoxville, Anthony Wise*  
Rhodes College, *Memphis, William Trout*  
Roane State Community College, *Harriman, Gary Goff*  
Sewanee: The University of the South, *Sewanee, John M. McCardell Jr.*  
Southern Adventist University, *Collegedale, Gordon Bietz*  
Southern College of Optometry, *Memphis, Richard Phillips*  
Southwest Tennessee Community College, *Memphis, Nathan Essex*  
Tennessee State University, *Nashville, Portia Shields*  
Tennessee Technological University, *Cookeville, Robert Bell*  
Tennessee Temple University, *Chattanooga, Danny Lovett*  
Tennessee Wesleyan College, *Athens, Harley Knowles*  
Trevecca Nazarene University, *Nashville, Dan Boone*  
Tusculum College, *Greeneville, Nancy Moody*  
Union University, *Jackson, David Dockery*  
University of Memphis, *Memphis, Shirley Raines*  
University of Tennessee - Chattanooga, *Chattanooga, Roger Brown*  
University of Tennessee - Knoxville, *Knoxville, Jimmy Cheek*  
University of Tennessee - Martin, *Martin, Tom Rakes*  
University of Tennessee Space Institute, *Tullahoma, Robert Moore*  
Vanderbilt University, *Nashville, Nicholas Zeppos*  
Volunteer State Community College, *Gallatin, Warren Nichols*  
Walters State Community College, *Morristown, Wade McCamey*  
Watkins College of Art & Design, *Nashville, Ellen Meyer*

**ASSOCIATE MEMBERS**

Tennessee Board of Regents, *Nashville, John Morgan*  
Tennessee Higher Education Commission, *Nashville, Richard Rhoda*  
Tennessee Independent Colleges & Universities Association, *Nashville,*

## Officers for 2011-2012

### President

Janet Smith, President  
Columbia State Community College

### President Elect

Karen Bowyer, President  
Dyersburg State Community College

### Past President

Randy Lowry, President  
Lipscomb University

### Executive Secretary-Treasurer

Anne Edmunds, Director of  
Undergraduate Admissions  
Belmont University

### At-Large Members of the Executive Committee

Tristan Denley, Provost  
Austin Peay State University  
Gary Weedman, President  
Johnson University

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## Past Presidents of the Association

1919-20 President Charles O. Gray, Tusculum College  
1920-21 President Charles E. Diehl, Southwestern  
1921-22 President George Burrett, Tennessee College  
1922-23 President Samuel Tyndale Wilson, Maryville College  
1923-24 Dean Shelton Phelps, George Peabody College for Teachers  
1924-25 President Oscar E. Sams, Carson-Newman College  
1925-26 Dean George M. Baker, University of the South  
1926-27 President John D. Blanton, Ward-Belmont School  
1927-28 Dr. L.C. Glenn, Vanderbilt University  
1928-29 President H.E. Watters, Union University  
1929-30 President P.A. Lyon, Middle Tennessee State College

PROCEEDINGS OF THE NINETY-FIRST ANNUAL MEETING

- 1930-31 President E.L. Atwood, Tennessee College  
1931-33 President Alexander Guerry, University of Chattanooga  
1933-34 President James D. Hoskins, University of Tennessee  
1934-35 Dean Franklin C. Paschal, Vanderbilt University  
1935-36 President James L. Robb, Tennessee Wesleyan College  
1936-37 President Richard E. Womack, Ambush College  
1937-38 President Q.M. Smith, Tennessee Polytechnic Institute  
1938-39 President Charles A. Anderson, Tusculum College  
1939-40 President Henry J. Derthick, Milligan College  
1940-41 President Ernest L. Stockton, Cumberland University  
1941-42 President Thomas J. Johnson, King College  
1942-44 President Ralph Waldo Lloyd, Maryville College  
1944-45 NO MEETING OF THE ASSOCIATION  
1945-46 President Everett Derryberry, Tennessee Polytechnic Institute  
1946-47 Dean Fred C. Smith, University of Tennessee  
1947-48 Dean M.E. Eagle, Lambuth College  
1948-49 President David A. Lockmiller, University of Chattanooga  
1949-50 President Emeritus C.C. Sherrrod, East Tennessee State College  
1950-51 President Warren F. Jones, Union University  
1951-52 President Burgin E. Dossett, East Tennessee State College  
1952-53 President J.M. Smith, Memphis State College  
1953-54 Dean Paul Palmer, University of Chattanooga  
1954-55 President Halbert Harvill, Austin Peay State College  
1955-56 President Roy Baker, Bethel College  
1956-57 Dean J.A. Barksdale, Tennessee Polytechnic Institute  
1957-58 President Robert L. Kincaid, Lincoln Memorial University  
1958-59 Vice-Chancellor Madison Sarratt, Vanderbilt University  
1959-60 Dean Paul Meek, University of Tennessee, Martin  
1960-61 President D. Harley Fite, Carson-Newman College  
1961-62 President Quill E. Cope, Middle Tennessee State College  
1962-63 President Felix C. Robb, George Peabody College for Teachers  
1963-64 President C.C. Humphreys, Memphis State University  
1964-65 President Athens Clay Pullias, David Lipscomb College  
1965-66 Vice President Herman E. Spivey, The University of Tennessee  
1966-67 President James Wilder, Lambuth College  
1967-68 Dean James W. Livingood, University of Chattanooga  
1968-69 President Joe Morgan, Austin Peay State University  
1969-70 Chancellor Archie Dykes, University of Tennessee, Martin  
1970-71 President J.J. Copeland, Maryville College  
1971-72 President Herbert Gabhart, Belmont College  
1972-73 President Andrew P. Torrence, Tennessee State University  
1973-74 President Ernest L. Stockton, Cumberland College  
1974-75 President Harold S. Pryor, Columbia State Community College  
1975-76 President John A. Fincher, Carson-Newman College  
1976-77 President Billy M. Jones, Memphis State University

TENNESSEE COLLEGE ASSOCIATION

- 1977-78 President Lloyd C. Elam, Meharry Medical College  
1978-79 President Arliss Roaden, Tennessee Technological University  
1979-80 Dr. Larry T. McGehee, Special Assistant to the President,  
University of Tennessee  
1980-81 President Harry D. Wagner, Motlow State Community College  
1981-82 President Theodore C. Mercer, Bryan College  
1982-83 Chancellor Charles E. Smith, University of Tennessee, Martin  
1983-84 President Harry W. Gilmer, Lambuth College  
1984-85 Assoc. Vice President Nebraska Mays, University of Tennessee  
System  
1985-86 President Hal R. Ramer, Volunteer State Community College  
1986-87 President E. Claude Gardiner, Freed-Hardeman College  
1987-88 Chancellor Margaret N. Perry, University of Tennessee, Martin  
1988-89 President William E. Troutt, Belmont College  
1989-90 President James Ford, Cleveland State Community College  
1990-91 President Charles A. Thigpen, Free Will Baptist Bible College  
1991-92 President Karen Bowyer, Dyersburg State Community College  
1992-93 President Henry Ponder, Fisk University  
1993-94 President Angelo Volpe, Tennessee Technological University  
1994-95 Chancellor Frederick Obear, University of Tennessee at  
Chattanooga  
1995-96 Vice President Betty Kyger, Columbia State Community College  
1996-97 President Harold Hazelip, Lipscomb University  
1997-98 President James Hefner, Tennessee State University  
1998-99 Chancellor William Snyder, University of Tennessee, Knoxville  
1999-2000 Provost Frederick Croom, University of the South  
2000-01 President Claire E. Martin Cumberland University and President  
Sherry Hoppe, Austin Peay State University  
2001-02 President Charlie Roberts, Jackson State Community College  
2002-03 President Ted Brown, Martin Methodist College  
2003-04 President Robert Bell, Tennessee Technological University  
2004-05 President Nathan Essex, Southwest Tennessee Community  
College  
2005-06 Chancellor Gordon Gee, Vanderbilt University  
2006-07 President Mary Lou Apple, Motlow State Community College  
2007-08 President James Noseworthy, Hiwassee College  
2008-09 Provost and VP Academic Affairs Bert Bach,  
East Tennessee State University  
2009-10 President Melvin Johnson, Tennessee State University  
2010-11 President Randy Lowry, Lipscomb University  
2011-12 President Janet Smith, Columbia State Community College



### **Dr. Hal Ramer Keynote Address**

Dr. Hal R. Ramer was a native of Kenton, Tennessee. He was a graduate of George Peabody College (B.S., 1947) and the University of Tennessee (M.S.S.W., 1952). He received his Ph.D. degree in 1963 in higher education administration from The Ohio State University. He served there for ten years, 1953-1963, in the positions of staff assistant to the president, assistant dean of men, and director of the George Wells Knight International Center.

Dr. Ramer was the founding president of Volunteer State Community College, serving from 1970 until 2003. Ramer became active in the Tennessee College Association during the 1960's, serving as its president from 1985-86. After his retirement from Vol State, he continued his service to the institution through close work with the College Foundation. He also continued his involvement in the Tennessee College Association, never missing a meeting, and was fond of sharing how many annual meetings in row he had attended.

Prior to his community college presidency, Dr. Ramer served for seven years (1963-1970) as assistant state commissioner for higher education of the Tennessee Department of Education. Working with the governor and State Legislature, he assisted the State Commissioner of Education and the State Board of Education in the establishment of the statewide system of community colleges. He received the Tennessee Department of Education's Distinguished Service Award in 1970.

Dr. Ramer was honored as the first recipient of the Lifetime Service Award from Peabody College of Vanderbilt University in 2003, and as the first recipient of the Masonic Lodge of Gallatin's Community Service Award in 2005. He served as a member of the Administrative Board of Belmont United Methodist Church in Nashville, the Tennessee Academy of

Science, the Tennessee Historical Society, the Knights of Pythias, and the Sumner County Historical Society. In 2006 he was named Stellar Tribute Honoree by the Sumner Foundation.

Hal Ramer died in February of 2010 at the age of 86. He is remembered as an innovative leader in higher education, an energetic and involved member of the community, and a friend to many. In appreciation for his dedication to the association and in recognition of his commitment to higher education in the state of Tennessee, the Tennessee College Association unanimously approved that the keynote address at its annual meeting henceforth be named the Hal Ramer Keynote Address.

On April 5, 2011, Tennessee Governor Bill Haslam gave the inaugural Hal Ramer Keynote Address to the annual meeting of the Tennessee College Association.



## Part II: Agenda of 2012 Meeting

### Monday, March 26, 2012

*Hal Ramer Keynote Address:* Stan Jones, President,  
Complete College America

### Tuesday, March 27, 2012

*Business Meeting:* Janet Smith, President Columbia State Community  
College and President, Tennessee College Association

*Learning Outcomes for Student Success:* Trudy Banta, Professor of Higher  
Education and Senior Advisor to the Chancellor for Academic  
Planning and Evaluation, Indiana University-Purdue University  
Indianapolis

*A New Model for Academic Advising:* Tristan Denley, Provost, Austin Peay  
State University

*Lunch and Small Group Discussion*

*Building Culture: Switching Student Perceptions by Embracing Excellence and Love:*  
Candace McQueen, Dean of the College of Education,  
Lipscomb University

*Institutional Partnerships:* Shirley Raines, President and David Cox,  
Executive Assistant to the President, University of Memphis

*Retention Strategies for High Risk Students:* Regina Burden, Assistant Vice  
President for Student Affairs, Motlow State Community College

*Student Learning Support:* Nancy Forrester, Director of Learning Support  
and Dean of Mathematics; William Wilson, Dean of Humanities;  
Xiaoping Wang, Dean of Behavioral and Social Sciences; North-  
east State Community College

*Meeting Wrap Up:* Karen Bowyer, President, Dyersburg State Community  
College, and President-Elect Tennessee College Association

## Report of the Treasurer

March 24, 2012

**CHECKING ACCOUNT:**

Account Balance as of 4/3/11:	\$17,184.40
Receipts:	
Membership Dues	\$ 4,050.00
Meeting Registration	\$ 3,800.00
Contributions	\$ 500.00
Checking Account Interest	\$ 1.04
 TOTAL RECEIPTS	 +\$ 8,351.04
Expenditures:	
Operating Expenses	\$ 6,441.89
Transfer to Savings	\$ 5,000.00
 TOTAL EXPENDITURES	 -\$11,441.89
 CHECKING ACCOUNT BALANCE as of 3/25/12	 \$14,093.55

**SAVINGS ACCOUNT:**

SAVINGS ACCOUNT BALANCE as of 4/3/11	\$10,154.26
Receipts:	
Savings Account Interest	\$ 39.19
Transfer from Checking	\$ 5,000.00
 TOTAL RECEIPTS	 +\$5039.19
 SAVINGS ACCOUNT BALANCE as of 3/24/12	 \$15,193.45

## Report of the Audit Committee

Financial records for 2011-12 were examined and found to be in order.

Richard Phillips, President, Southern College of Optometry  
 Barry Schultz, Dean, Baptist College of Health Sciences

*Ex officio member:* Executive Secretary-Treasurer of TCA  
 Anne Edmunds, Director of Undergraduate Admissions,  
 Belmont University

## **Report of the Nominating Committee**

Thomas Rakes, Chancellor  
University of Tennessee - Martin

MaryLou Apple, President  
Motlow State Community College

The nominating committee and the Executive Secretary-Treasurer (*ex officio*) presented the following officer slate for 2012-2013, and the membership approved it as presented.

### **Officers for 2012-2013**

#### **President**

Karen Bowyer, President  
Dyersburg State Community College

#### **President Elect**

Bruce Blanding, President  
Jackson State Community College

#### **Past President**

Janet Smith, President  
Columbia State Community College

#### **Executive Secretary-Treasurer**

Matthew McCrickard, Associate Registrar  
Belmont University

#### **At-Large Members of the Executive Committee**

Gary Weedman, President  
Johnson University

Susan Elkins, Vice President for Extended Programs and  
Regional Development  
Tennessee Technological University

### Part III

## CONSTITUTION AND BYLAWS OF THE TENNESSEE COLLEGE ASSOCIATION

(As amended and adopted, March 1950; and as further amended, March 1964; April 1965; April 1990)

#### I. NAME

This organization shall be called "The Tennessee College Association."

#### II. PURPOSE

The purpose of the association shall be the advancement of the cause of higher education by the promotion of interests common to the colleges of Tennessee. The Tennessee College Association shall not seek, directly or indirectly, to control or supervise the program or the development of any member institution.

#### III. MEMBERSHIP

1. *Active membership.* All institutions of higher education in the state of Tennessee (colleges and universities, teachers' colleges, junior colleges, professional and technological schools) that are in sympathy with the purpose and ideals of the Tennessee College Association and the Southern Association of Colleges and Schools, are eligible to be considered for active membership.

It is understood that an institution of higher education applying for active membership must be incorporated as a nonprofit organization, must offer work clearly above the secondary level, and must publish periodically a catalog listing degrees of its faculty, curricular offerings, and other information concerning the institution.

2. *Associate membership.* Education, civic, religious, and other organizations concerned with higher education in Tennessee and in sympathy with the purposes and ideals of the Tennessee College Association are eligible to be considered for associate membership.

#### IV. ADMISSION

Application for active or associate membership shall be made to the Executive Committee at least three months before the annual meeting of the Association. Upon recommendation of the Executive Committee, an institution may be admitted as an active member, and an organization may be admitted as an associate member, by a two-thirds vote of the active members represented at the annual meeting of the Association.

#### V. REPRESENTATION AND VOTING

1. *Voting power.* Each active member institution in the Association is entitled to one voting representative either its president or some staff member designated to act in his stead. Voting by proxy is not permitted.

Associate members are not entitled to vote.

2. *Eligibility to hold office.* All institutions admitted to active membership shall have full privileges including holding offices and serving on committees. However, only persons belonging to the administrative staff or faculty of an active membership institution shall be eligible to hold an office or committee appointment.

Representatives of associate member organizations are not eligible to hold any office or committee appointment.

3. *Delegates.* Both active member institutions and associate member organizations may send to the meetings any number of visiting delegates who shall be privileged to participate in the discussions.

4. *Failure to send representatives.* Any active member institution that fails to send a representative to two successive annual meetings and offers no explanation of such failure is automatically dropped from membership.

#### VI. OFFICERS

The officers of the Association shall be a President, a President-elect, and a Secretary-Treasurer.

The President-elect and the Secretary-Treasurer shall be elected at annual meetings of the Association, the President-elect for a term of one year and the Secretary-Treasurer for a term of three years or until his successor is chosen.

The President-elect upon completion of his term of one year shall automatically become President for a term of one year or until his successor is chosen.

#### VII. EXECUTIVE COMMITTEE

The Executive Committee shall be composed of the President, retiring President, President-elect, Secretary-Treasurer, and two other members elected annually by the Association.

The Executive Committee shall select the place for the annual meeting, call special meetings when necessary, prepare programs, and take charge of the business of the Association.

#### VIII. MEETINGS

The Association shall hold an annual meeting, the date and place to be determined by the Executive Committee.



The Executive Committee is required to call a special meeting of the Association when requested in writing to do so by one-third of the active member institutions. Notice of a special meeting shall be sent out at least ten days in advance of the convening date.

#### IX. QUORUM

The presence at any meeting of an official representative from a majority of the active member institutions of the Association shall constitute a quorum for the transaction of business.

#### X. POWERS

All acts of the Association pertaining to questions of policy and administration on the part of the members are assumed to be of an advisory nature.

#### XI. FINANCES

To meet the expenses of the Association, each active and associate member shall be assessed annual dues, the amount to be determined by the Association on recommendation of the Executive Committee.

Any member that fails to pay the annual dues without a satisfactory explanation of such failure is automatically dropped from membership in the Association.

#### XII. AMENDMENTS

The Constitution may be amended only by a majority vote of all active members of the Association, these members being present and voting thereof.

Notice of a proposed amendment must be given through the Secretary to all active member institutions at least one month before the annual meeting.

## BYLAWS

### I. COMMITTEES

*Committee on Nominations.* A temporary committee, consisting of three or more members, whose duty it shall be to nominate officers and members of the Executive Committee for the ensuing year.

*Committee on Resolutions.* A temporary committee whose duty it shall be to draft resolutions on such matters as may be specifically referred to it by the Association.

*Committee on Auditing the Treasurer's Accounts.* A temporary committee, consisting of three or more members, whose duties shall be to audit the report of the Secretary-Treasurer.

### II. REPORTS

All committee reports shall be in writing. For the assistance of the Secretary, all motions and resolutions, when requested, shall be presented in writing by the person who made the motion or resolution.

### III. PUBLICITY

Institutions that hold membership in the Tennessee College Association may publish this fact in their catalog and other publicity materials distributed to the public. However, if a member institution does publish such information it should make clear in its publicity materials that the affiliation is simply one of membership in an organization working for the betterment of education in this State, and not a token or proof of accreditation by the Tennessee College Association.

### IV. AMENDMENTS

These Bylaws may be amended only by a majority vote of all active members of the Association, these members being present and voting thereof.

**NOTES**